



Free Questions for Workday-Pro-HCM-Reporting

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Question 1

Question Type: MultipleChoice

You need a calculated field that returns whether or not the initiator for a Manage Goals event is the worker's manager.

Options:

- A- Evaluate Expression Band
- B- True/False Condition
- C- Evaluate Expression
- D- Lookup Related Value



Answer:

B

Explanation:

The True/False Condition calculated field is used to return Boolean results (True or False) based on defined criteria. In this scenario, the field must evaluate whether the event initiator equals the worker's manager. By setting that condition, the calculated field will return True if the initiator is the manager and False otherwise.

From Workday Reporting documentation:

"True/False Condition -- Creates a Boolean field that evaluates a condition and returns True or False depending on whether the condition is met."

Thus, the correct answer is B. True/False Condition.



Question 2

Question Type: MultipleChoice

An HR administrator shares a discovery board with a manager and gives the manager Can Edit permissions. The manager is able to open Drive and access the discovery board. However, upon opening the discovery board, the manager notices that there are placeholders for each visualization and the data does not display.

What permission does the manager need to view the data in the visualizations?

Options:

- A- The data source used in each visualization
- B- Can View permissions on each visualization
- C- The Discovery Boards: Create domain
- D- The Drive domain

Answer:

A

Explanation:

Discovery boards in Workday Prism or Analytics rely on underlying data sources to populate visualizations. Even if the manager has Can Edit or Can View access to the discovery board itself, they still need access to the domains or data sources used in the visualizations. Without this, placeholders appear instead of data.

From the Workday binder: "Discovery boards enforce Workday security. Users must have access to the underlying data sources or domains to view data in visualizations, regardless of board permissions."

Giving "Can View" permissions on the visualization object itself or Drive access only affects sharing, not data. Discovery Boards: Create allows building new boards, not data access.

Therefore, the manager must have A. The data source used in each visualization.



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