



Worldatwork C3E Practice Questions

Shared by Brock on 14-10-2026

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Question 1

Question Type: MultipleChoice

George & Kevin agree to job share. George will work two 10-hour days and Kevin will work three 7-hour days. What percent of the total weekly hours is George going to work?

Options:

- A- 39.5%
- B- 50%
- C- 48.8%
- D- 51.2%

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Answer:

C

Question 2

Question Type: MultipleChoice

Rating employee performance on a five-point scale is most likely an example of which level of measurement?

Options:

- A- Nominal
- B- Ordinal
- C- Interval
- D- Ratio

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Answer:

B

Question 3

Question Type: MultipleChoice

You have the following salary grades and midpoints. Your org wants to have a constant midpoint progression. What would be the midpoint percentage?

Grade 10 = Midpoint 2,000

Grade 11 = Midpoint 2,217

Grade 12 = Midpoint 2,456

Grade 13 = Midpoint 2,698

Options:

A- 8%

B- 9.6%

C- 10.5%

D- 11.7%

Answer:

C

Question 4

Question Type: MultipleChoice

What type of regression model does the following equation suggest? $y = a + b_1x_1$

Options:

A- Multiple factor regression

B- Nonlinear regression

C- Bivariate regression

D- Curvilinear regression

Answer:

C

Question 5

Question Type: MultipleChoice

What is interpolation?

Options:

- A- A value that a given percent of the data is less than
- B- An exact value representing a remainder
- C- A whole number that represents the sum of a data set
- D- A statistical representation of standard deviation

Answer:

B

Question 6

Question Type: MultipleChoice

Which of the following describes an annuity?

Options:

- A- What is given up when an investment decision is made
- B- An investment that pays on a scheduled basis over a fixed amount of time
- C- Interest that is applied at the end of the period and only on the beginning balance or principle.

Answer:

B

Question 7

Question Type: MultipleChoice

For the same problem set, what does the value 50 represent in the same equation? $y = 15000 +$

50x

Options:

- A- The monetary market-based pay increase associated with every additional point value in the job worth scale
- B- The ratio of the change in y-values relative to the change in x-values on the line of best fit
- C- The slope of the line
- D- An exact value representing a remainder

Answer:

D

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Question 8

Question Type: MultipleChoice

What is the mode for the following set of numbers?

15, 18, 13, 19, 25, 24, 26, 14, 25, 35, 12, 99, 54, 13, 22, 19, 13

Options:

- A- 19
- B- 26
- C- 24
- D- 13

Answer:

D

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